**Points allocation** = Any experience in Core HR : 0-14 points

Any experience involving Payroll : 0-15 points

Any experience involving in Self-service HR : 0-15 points

Any experience involving Performance management : 0-9 points

Any experience involving Time & labor : 0-9 points

Any experience involving Oracle R12 / R13: 0-18 points

IF the Work Experience is

3-5 years 5 points

5-10 years 15 points

more than 10 years 20 points

if CGPA<7 -15 points

High Switching frequency (Switching between the jobs frequently i.e for less than a year) -15 points

CONSIDER THE TEMPLATE1 as resume

'''